Labour Contract (UK)

# 1. Parties

This labour contract is made and entered into by and between the following parties:
Employer: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
Employee: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

# 2. Position and Responsibilities

The Employee agrees to be employed in the position of \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, and will perform duties and responsibilities as assigned by the Employer.

# 3. Contract Period

This contract shall commence on \_\_\_\_\_\_\_\_\_\_\_\_\_\_ and shall:
☐ Be valid until \_\_\_\_\_\_\_\_\_\_\_\_\_\_ (Fixed-term)
☐ Continue indefinitely until terminated by either party (Indefinite-term)

# 4. Working Hours

The normal working hours shall be \_\_\_\_\_\_ hours per week, from \_\_\_\_\_\_ to \_\_\_\_\_\_, excluding public holidays.

# 5. Salary and Payment

The Employee shall be paid a salary of £\_\_\_\_\_\_\_\_ per \_\_\_\_\_\_ (week/month), payable by bank transfer on or before the \_\_\_\_\_\_ day of each \_\_\_\_\_\_.

# 6. Holidays and Leave

The Employee is entitled to annual paid leave in accordance with UK labour law, being a minimum of 28 days (including public holidays) per year.

# 7. Termination

Either party may terminate this contract by giving a written notice of \_\_\_\_\_\_ weeks/months. Immediate termination may occur under serious breach of contract or misconduct.

# 8. Confidentiality

The Employee shall not disclose any confidential information or trade secrets acquired during the term of employment.

# 9. Governing Law

This agreement shall be governed and construed in accordance with the laws of England and Wales.

# 10. Signatures

Signed on this \_\_\_\_\_ day of \_\_\_\_\_\_\_\_\_\_, 20\_\_.

Employer Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
Employee Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_